



## **Statement Pursuant to Modern Slavery Act 2015**

Carnival Corporation & plc is the world's largest leisure travel company and provides travelers around the globe with extraordinary vacations at an exceptional value. The company's portfolio of global cruise line brands includes brands in the United States, Europe, Asia and Australia, and our ships visit more than 700 ports around the world. The United Kingdom's Modern Slavery Act 2015 requires companies like ours to disclose information regarding their efforts to combat slavery and human trafficking in their supply chain and within their business. We take this responsibility very seriously and are proud of the measures we have taken in this regard. This statement has been approved by our Boards of Directors and sets out the steps that we have taken during the previous fiscal year to combat slavery and human trafficking within the internal operations of our company or the suppliers, vendors and other companies we partner with around the world.

### **Our policies**

Our employees are subject to and are expected to follow our Code of Business Conduct and Ethics, which requires employees to act "with the utmost integrity when dealing with fellow employees, guests, global communities, government agencies, vendors, contractors, service providers, agents and other business partners." Our Code explicitly condemns all forms of child exploitation and forced labor and states our intent to comply with and support laws and regulations relevant to slavery and human trafficking. All of our employees are required to complete ethics training courses to help them understand the company's expectations and the importance of conducting business in an ethical and responsible manner. We plan to include education on modern slavery issues in the next revision of our Code of Conduct Training.

Similarly, we continue to expect our business partners to respect and follow applicable laws and regulations and to promote ethical decisions in all aspects of their business. These requirements are documented in our Business Partner Code of Conduct and Ethics, which specifically prohibits the use of slavery and human trafficking in our direct supply chain. This requirement is communicated to business partners through online supplier portals, in contracts, in our standard terms and conditions and as part of our standard due diligence procedures. Our [Code of Business Conduct and Ethics and Business Partner Code of Conduct and Ethics](#) are available online.

### **Due diligence**

We apply risk-based due diligence to our relationships with business partners. We decline to enter or continue business with any business partners who fail to complete the required due diligence requirements or who fail to meet our standards.

### **Reporting**

Employees and business partners are actively encouraged to raise and report any issues of concern to their local management team, our Compliance Department or anonymously through our hotline. All reports are reviewed, and investigations and corrective (or other) action are applied when appropriate. In accordance with this commitment to continuously monitor and improve our policies, we plan on revising the Reporting of Improprieties Policy to specifically include slavery and human trafficking as areas to report.

The above processes are reviewed and updated on a regular basis to ensure that they are appropriate to our industry and business and that they remain effective.



### **Further steps**

As a result of its review in 2017, the Company identified the initial components of its 2030 strategy in alignment with the United Nations Sustainable Development Goals. These goals were adopted by world leaders, universally apply to all countries and are designed to mobilize efforts to end all forms of poverty, fight inequalities and promote responsible production and consumption, among other important social goals. We continue to define our sustainability strategy and our policies to address the risk of modern slavery as well as other social issues.

A handwritten signature in black ink, appearing to read "Arnold W. Donald", is written in a cursive style.

Arnold W. Donald  
President and Chief Executive Officer